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TSX Venture Exchange: BAJ

## **PRESS RELEASE**

### **INVESTOR RELATIONS AGREEMENT ENTERED INTO WITH ROBERT DOUGLAS CORPORATION**

Baja Mining Corp. (the "Company") is pleased to announce it has retained Robert Douglas Corporation ("Douglas Corp.") to provide Investor Relations ("IR") services to the Company. Douglas Corp. is owned by Mr. Bob Douglas, of Komoka, Ontario, Canada and has many years experience working with senior management in defining corporate identities and articulating their inherent value to strategic partners and the investment community.

Douglas Corp. will assist the Company in liaising with members of the financial community, various stock exchanges, potential investors and current shareholders to keep them informed and up to date on the Company's El Boleo Property, in Baja California Sur, Mexico. In addition, news releases and public dissemination materials will be reviewed in order to increase market impact. Douglas Corp. will also assist with compliance with regards to "blue sky" regulations in the United States, as well as future compliance with the NASDAQ, AMEX, or other regulatory bodies.

Mr. Douglas will be paid a monthly fee of \$1200, plus applicable taxes, for performing up to 12 hours of work per month for the Company, as well as being compensated for up to 6 additional days per month at a rate of \$600 per day up to a maximum of \$3600, plus applicable taxes, from working capital of the Company. The total cash payments or commitments to Douglas Corp. for one year of service totals up to \$57,600.

Mr. Douglas has been granted options to purchase 150,000 shares of the Company at a price of \$0.35 per share for a period of 5 years. Vesting of the shares will follow guidelines set out in the Company's stock option plan and as set forth by the TSX Venture Exchange policy. For each month that Douglas Corp. is performing work pursuant to the provisions of the Consulting Agreement, the options shall vest as to 20,000 optioned shares on the first day of each month, commencing November 30, 2005 and the options shall vest as to 2,000 optioned shares for each 6 hours of work performed in excess of 48 hours of work performed during any month, commencing November 30, 2005 provide not more than one quarter (1/4) of the optioned shares shall be exercised every three months. Shares for which vesting has been earned in excess of 1/4 of the

options in any three month period may be carried forward to and vested in the following quarter.

**ON BEHALF OF THE BOARD OF DIRECTORS OF  
BAJA MINING CORP.**

*“John W. Greenslade”*

**JOHN W. GREENSLADE, PRESIDENT**

For further information please contact John Greenslade, President, at (604) 685-2323

*The statements made in this News Release may contain certain forward-looking statements. Actual events or results may differ from the Company's expectations. Certain risk factors may also affect the actual results achieved by the Company. The TSX Venture Exchange has not reviewed and does not accept responsibility for the adequacy or accuracy of this release*