



Job: Process Plant General Manager -- Job Code 2010.09

Location: Santa Rosalía, Baja California Sur, México

Objective

Reporting to the General Manager of Minera Boleo, the Process Plant General Manager will be responsible for the overall management, direction and co-ordination of the process plant, including metallurgical and technical services; acid, SO₂ plants; all process and non process infrastructure and related maintenance activities.

The position is a key operations function. Its participation in the construction and commissioning of the process plant and its infrastructure will ensure operational readiness and an early liaison with other key members will ensure that all elements of the process plant are aligned and delivered in a consistent and timely manner.

Key Duties & Responsibilities (include, but not limited to)

- Develop and provide strategic direction for the department to achieve overall company objectives, ensuring business objectives and priorities are delivered and understood
- Define clear roles and responsibilities for the plant staff.
- Develop effective procedures and processes for the different units' responsibilities.
- Lead the process plant team to achieve operational performance indicators, productivity and performance by establishing and adhering to best practice and ensuring health and safety, quality, and environmental standards are met.
- Responsible for short and long term planning, capital and operating budgets, feasibility, engineering and cost studies for plant operations and future plant improvements, managing the overall process of the plant and ensuring efficient and cost effective fulfillment of production requirements.
- Ensure effective communication & cooperation between department members and other internal and external clients.
- Oversee all process plant and infrastructure staff in work activities undertaken to attain plant's peak performance and future projects tending to achieve improvements and cost performance.
- Ensure that all process plant staff continues to develop professional skills and competence in performing at increasing levels of responsibility, emphasizing training and safety of the workforce.
- Engage peers to coordinate plans for efficient handling of health and safety matters at the process plant and in the corresponding maintenance areas.
- Directly supervise the following positions: Process Plant Manager, Process Plant Maintenance Manager, and Technical Services Manager (Process Engineering, Metallurgical Accounting and Laboratory).

Key Requirements

- B.Sc. in mineral processing engineering, metallurgical engineering, chemical engineering or equivalent experience, with a minimum of 10 to 15 years of operational management and successful start-up experience.
- Knowledge of leaching, solvent extraction and electrowinning processes in the Copper, Cobalt and Zinc industries.
- Knowledge of production of sulphuric acid and sulphur dioxide.
- Proven ability to lead, monitor, and co-ordinate the works of a variety of individuals (employees and consultants/contractors).
- Strong interpersonal communication, organizational and time management skills.
- Excellent oral and written communication skills. Fluent in English and Spanish.

How to Apply

If you are interested in this job opportunity, please apply with resume and cover letter to careers@bajamining.com, stating **Job Code 2010.09** in the subject line of the email.